

Action Learning Set facilitator training

Summary

Six-month programme includes

- Three full day practical and experiential workshops
- Three one-hour online reflection and learning calls
- All the reading material, resources and tools you need to facilitate action learning sets effectively

Optional ILM endorsement

Extension to twelve month programme (additional costs apply), includes

- ILM registration, endorsement and certification
- One-hour virtual tutorial session
- Additional full day workshop
- Assessment of reflective log and Action Learning practice

Programme purpose

- To learn and develop your practice as an Action Learning Set facilitator
- To set up and run an Action Learning Set
- To reflect on the learning and your participation in the training
- To reflect on the learning and your facilitation of Action Learning Sets

Core programme – key dates

Workshops 1 and 2:
11-12 November
2019

Workshop 3: 16
March 2020

Three one-hour
online reflection and
learning calls:
December, January,
February

ILM endorsement – key dates

Additional one-hour
online tutorial
session: 15 May
2020

Additional workshop:
7 September 2020

Assessment due by
30 November 2020

Venue

Good Space,
Newcastle

Cost

Core programme:
£550

ILM endorsement:
£300

Programme leaders

Cath Brown, Sue
Osborne

Training objectives

- Understand the background and principles of Action Learning
- Clarify a framework and roles for effective Action Learning
- Provide the paperwork for effective Action Learning
- Share the models and techniques for Action Learning
- Embrace questioning, listening and feedback (experiential learning)
- Explore the challenges of facilitating Action Learning Sets
- Develop the knowledge, skills and confidence to perform effectively as a facilitator over the programme duration

ILM endorsement offer

You are offered the opportunity to submit evidence of your application of Action Learning Facilitation via an assessed portfolio. This assessment will lead to ILM Endorsement as an Action Learning Facilitator. The additional ILM Endorsement includes registration, support, assessment and certification.

Resources

You will receive a wide variety of supporting resources including a master file of the material (including all the paperwork and tools and techniques you will require to be a successful Action Learning Facilitator). You will also receive a range of information electronically as additional guided learning to support assignments (including an additional reading list). This enables deeper learning and reflection linked to guided learning.

Facilitators' role

Our role is to facilitate, explore, focus learning, question, stimulate and support, enabling participants to question and improve their own practice as facilitators through experiential learning.

Experiential learning is the main method of delivery and facilitation, coaching techniques and action learning will be explored and reflected on during the programme.

Programme leaders

Cath Brown is an executive coach, supervisor, trainer, facilitator and OD/HR consultant working with organisations and individuals across all sectors using a range of interventions including coaching, action learning, supervision and accredited ILM qualifications up to Level 7.

Sue Osborne has worked for nearly 20 years in the social enterprise sector as Business Development Director at Shared Interest in Newcastle and now as CEO of the School for Social Entrepreneurs Yorkshire and North East.

Yes We Can

Yes We Can develops leaders of social change in the north east. We work with social leaders to be better leaders, managers, trustees, coaches, networkers, collaborators, facilitators and mentors. We offer training programmes, workshops, coaching, mentoring, facilitation and other initiatives.

Yes We Can is a collaboration between Robert Laycock, Stephanie Cole and Cath Brown.

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