

First Trusteeship

October 2019 evaluation

First Trusteeship: A training programme for new charity trustees during their first year of trusteeship

We ran the two three-hour training sessions in October 2019 with eight trustees in their first year of being a trustee; all eight participants completed our anonymous evaluation form. The evaluation form asked participants to rate statements from 1 to 10 – where 10 is **strongly agree** and 1 is **strongly disagree** – and tell us the biggest strengths of the workshops.

2020 dates

- 11 February and 3 March
- 9 and 23 June
- 6 and 20 October

All Tuesdays, 16.00-19.00

Location

Newcastle

Cost

£125 per person; then £100 for each additional booking

Programme leaders

Robert Laycock
Stephanie Cole

Overall, the workshop was worth my time

Highest rating: **10** | Lowest rating: **8**
Median rating: **9** | Mean average: **9.1**

- *Really helped me understand the basics of trusteeship*
- *Yes, although some elements of refresher vs new on session 1*
- *Really helpful reflection and valued opportunity to talk to others in similar situation*
- *Definitely. Gave the structure and depth I required...feel more confident as a result*
- *Not too long – so felt just right time-wise – time to reflect between sessions particularly good*

To find out more or book a place on one of our future First Trusteeship programmes email stephanie@yeswecan.community

Overall, the workshop was successful

Highest rating: **10** | Lowest rating: **7** | Median rating: **9** | Average: **8.9**

- *Yes, learned a lot and reflected on what I need to do next*
- *Yes, feel as a staff member there is a bit to share with board. Good ideas, tips, guidance from a practical viewpoint*
- *Really interesting connections and links made. I feel better prepared as a trustee without a doubt!*
- *Lots of questions raised (helpful) and lots of clarity*

Overall, the workshop sessions successfully accommodated my personal learning style

Highest rating: **10** | Lowest rating: **5** | Median rating: **9** | Average: **8.6**

- *Yes, good mix of presentation, engagement, breakout groups*
- *Love activities etc. Well organised*
- *Think I prefer a bit more 'direct training' (lecture style)*
- *Also enjoy creative approaches*

Biggest strengths of the workshop

- *In-depth and simple way of understanding the great deal of information required in being a trustee*
- *Kept engaged throughout. Good length. Mix of activities/ learning styles*
- *Interactive. Knowledgeable and helpful presenting. Lots of examples*
- *Friendly and welcoming. Detailed content. Good structure. Excellent signposting to resources and guidance*
- *Awareness raising leading to real action to take forward*
- *Trainers created a warm and welcoming environment and gave practical suggestions throughout so wasn't just a talk shop or problem-focussed session*
- *Learning the responsibilities of a good trustee. Sharing best practices and meeting others in similar role/aspiring role. Digging deeper into issues/ obstacles faced in being a good trustee and ways to overcome them*
- *Active and participatory learning style*

Doing better

The October 2019 group commented on the time spent getting to know each other across the six hours (2 x three-hour sessions) of the training - some thought we did not spend enough time on this and others thought it was too long. In future, we'll be explicit about how we use different elements of the programme including check-in, participatory activities and breaks, to encourage people to get to know each other and build relationships. We also share people's contact details with each other, with permission, to help continue connections.

Yes We Can

Yes We Can develops social change leadership in the north east. We work with social leaders to be better leaders, managers, trustees, coaches, networkers, collaborators, facilitators and mentors.

Yes We Can is a collaboration between Robert Laycock, Stephanie Cole and Cath Brown.

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